Impact Grant Guidelines

Updated: October 26, 2022





<u>Guidelines</u>

- Impact grants are open to ALL Richardson Independent School District staff members.
- The Foundation's Education Committee must pre-approve all Impact Grant applications before funds are spent.

 Reimbursement will not be made after the fact.
- Applicants may apply for an Impact Grant up to \$1,000 in the following areas:
 - 1. Materials & Resources
 - 2. Professional Development (Individual & Campus Level)
 - 3. Student Experiences
 - 4. Technology
- Applicants may submit one Impact Grant application per request. The Foundation will not accept multiple requests on one application.
- Impact grants are not intended to fund items covered by the Richardson ISD budget, state or federal funding.
- Impact Grant applications may not support athletics. Sorry!
 No parties, meals, animals, T-shirts, travel, transportation, salaries stipends or non-educational experience.

 Extracurricular activities and educational field trips will be judged on a case-by-case basis.



Guidelines

- Grant requests that include technology must be approved by a member of the Richardson ISD technology department.
- Impact Grant applications must align with Foundation's mission and values, as well as the Richardson ISD strategic plan, District Improvement Plan, Campus Improvement Plan, or individual professional development plan.

The following guidelines apply to individual professional development requests:

- 1.Staff may apply for an impact grant to support professional development conferences, certifications, or college courses to help them on their career path in Richardson ISD.
- 2. An individual can only receive one (1) grant to support certifications or college courses in a school year. Receiving this grant will not disqualify an individual from receiving other types of Impact Grants
- 3. Staff who receive grants for certifications or college courses must show evidence of a passing grade. Individuals who do not pass or provide evidence will not be eligible for future professional development grants.
- 4. The Foundation will only cover conference registration costs through Impact Grants. The cost of travel, parking, meals, lodging and substitute teachers are not covered.



Selection Information

- All Impact Grants will be reviewed by members of the Foundation's Impact Education Committee.
- Grant applications will be scored based on the quality of the content. Identifying information will be removed before the committee reviews the grant application.
- Grant applications will be reviewed and processed once a month. Applications not received by the 15th of the month will be reviewed in the following month.
- Committee members may request clarifying information on a grant application. However, committee decisions are final.
- Grant recipients will need to provide feedback after receiving their grant.

